



BIANCA DE REUS

Bianca has extensive experience as a leadership trainer, group facilitator and life and business coach. She inspires and motivates individuals from all levels. Her passion for mentoring, coaching and developing others enables her to successfully implement tools and provide support for organisations and individuals that will help them to grow and reach their goals. She demonstrates initiative, is forward thinking, creative, visionary, works well independently and remains focused under pressure. She strives to ensure quality and standards are maintained.

Bianca is proud to say she has over nearly 30 years extensive workplace and business experience, having worked in a variety of roles, including; executive manager, team leader, Leadership Trainer and Coach, Life Coach, Leadership Development Executive and Lead Trainer. In these roles she has developed, implemented and facilitated training, coaching and mentoring programs. She is most capable of contributing to a person or an organisation with her ability to push for a practical, desired (and profitable) result, ability to think strategically and solve problems creatively. Her approach is logical and analytical and coupled with her natural grounded personality she adds value by using these behavioural characteristics to ensure a meaningful end-result for a person or an organisation.

In her role as Leadership Services Executive at the Executive Connection, she was responsible for the development and performance of 58 leadership mentors, coaches and facilitators. She successfully redeveloped and implemented a Nominee Chair Program as well as other development programs for Australia and New Zealand. She facilitated the 360 Feedback Evaluation Program through Hogan, facilitated leadership programs to the 58 mentors and coaches and recruited 15 leadership coaches, mentors and facilitators.

At Talent2 she worked as a Lead Trainer, Assessor, Coach and Mentor for VET, leadership and executive programs around Australia. Bianca successfully implemented and facilitated workshops to over 250 students, designed training programs, material as well as competency-based assessments. She was the Lead Trainer in Qualifications such as Cert IV Frontline Management, Diploma of Management, Cert IV in Business and Cert IV Training and Education. She demonstrated a solid understanding of the Vocational Education and Training Industry and coached and trained individuals to become a qualified trainer.

Over the years she coached over 2000 hours, in her own business and for other companies. Bianca have been able to coach people on various aspects of their lives, such as work-life balance, relationships, career and health.

EDUCATION

2014 Certificate Hogan Personality Assessment: Peter Berry Consultancy

2012 Diploma of Management BSB51107 Performance Edge Systems

2011 Certificate IV in Training and Assessment TAE40110 National Training

2009 Certificate IV in Coaching for Life and Business Success & You

2012 Diploma of Business BSB50207 Australian College of Management

2009 DiSC Profiling Accreditation DTS International